



ENVIRONMENTAL IMPACT & SUSTAINABILITY PROGRAM

OUR ENVIRONMENTAL POLICY



LOGISTICS PLUS INC. WILL CONTINUOUSLY IDENTIFY, ASSESS AND MANAGE THE ELEMENTS OF OUR OPERATION THAT IMPACT THE ENVIRONMENT.

In line with sound business practices we will:

- Minimize pollution and consumption of fuel, energy and water where possible
- Minimize environmental impact when disposing of waste
- Maintain a management system which establishes goals, responsibilities, monitoring methods and a review process of environmental performance
- Provide awareness training and job specific training for employees on environmental issues
- Consider environmental aspects in all investment and procurement decisions
- Encourage suppliers and contractors to introduce programs that support our environmental objectives, especially where their activities have a significant impact
- Support innovation in environmental policy with the involvement of all stakeholders





OUR COMMITMENT



LOGISTICS PLUS IS A U.S. ENVIRONMENTAL PROTECTION AGENCY (EPA) SMARTWAY TRANSPORT PARTNER, AND DEEPLY COMMITTED TO SUSTAINABILITY BEST-PRACTICES.

Logistics Plus is committed to managing our operations in a way that exceeds environmental legislation and standards. We are invested in our collective future and we continue to provide resources to improve the environment.

Logistics Plus joined the **SmartWay Transport Initiative** in 2010 with the goal of reducing our impact on the environment. Each year, performance data is submitted and reviewed to qualify as a SmartWay partner. Since our involvement began, we have demonstrated our commitment to environmental sustainability by receiving SmartWay approval for 9 consecutive years.

Logistics Plus continues to contribute to the partnership's savings of 248.9 million barrels of oil, \$33.4 billion in fuel costs and 119 million tons of air pollutants. This is equivalent to the annual electricity use of 16 million homes.



OUR PARTNERSHIP WITH RIO



Restoring Integrity To The Oceans (RIO) is an organization whose primary efforts are twofold:

1. Prevent the introduction of new plastic into the World's Oceans
2. Reclaim existing plastic materials that have accumulated in the World's Oceans

RIO accomplishes this through innovative techniques that vary based on the size and concentration of the plastic waste material encountered.

OUR SUPPORT

Through its partnership with RIO, Logistics Plus **assists with all aspects of supply chain management**. This includes transportation of collected plastic debris, international regulation assistance, cross-border trading, and navigation of customs and global trade compliance.

Logistics Plus is committed to using its global network of customers and partners to connect RIO with people who support its mission of restoring integrity to the World's Oceans.





OUR SUSTAINABILITY EFFORTS



Logistics Plus supported the ocean cleanup initiatives of Restoring Integrity To The Oceans (RIO) by purchasing 1,200 recycled, air freight approved pallets made from plastic waste. These pallets are being used at our Erie, PA-based warehouses.

This one purchase order of 1,200 pallets helped RIO remove 13,200 pounds of trash from our oceans.

PLASTIC NEUTRALITY

Logistics Plus became the first corporate sponsor to enroll in the RIO **Plastic Neutrality Program**. This program provides companies the opportunity to establish their plastic footprint and reduce it by joining RIO to collect marine plastic and waste.

Logistics Plus received Plastic Neutrality Certification for **offsetting 19 tonnes of plastic use** in 2020.





LOGISTICS PLUS – RIO PARTNERSHIP VIDEO



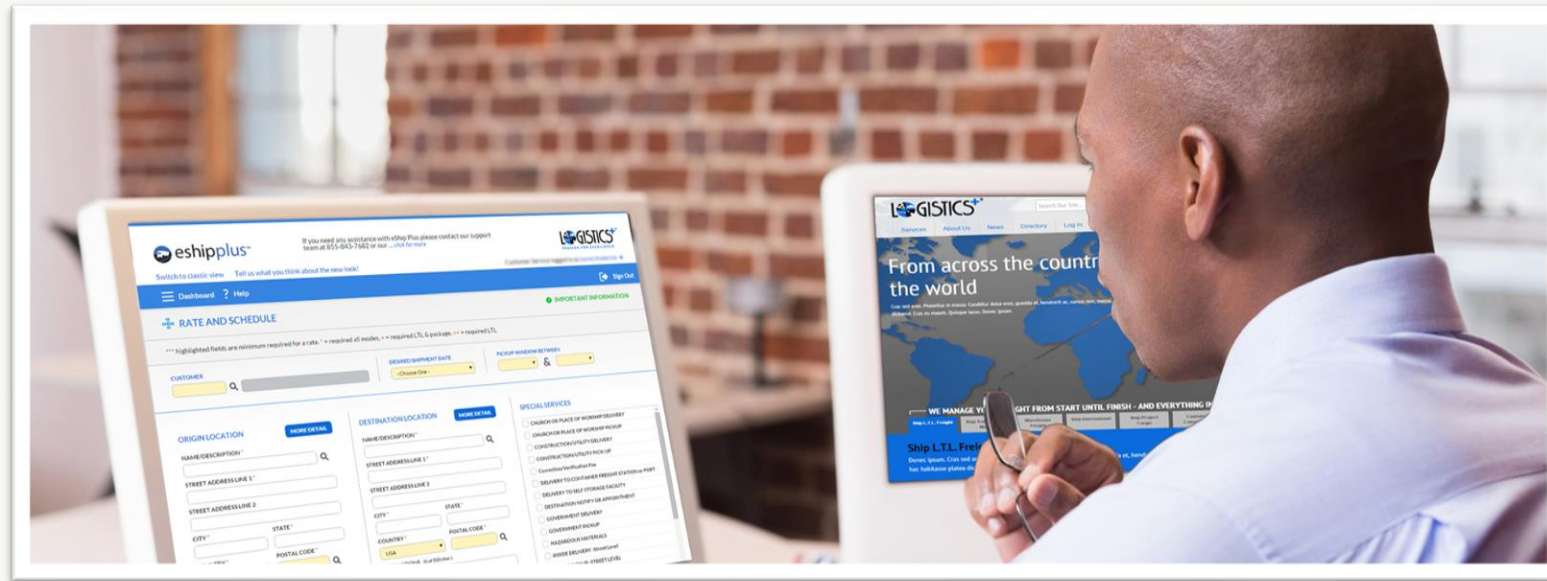
Watch here: <https://youtu.be/MNKWLLSKxJk>

CONSOLIDATED FREIGHT



Logistics Plus utilizes sustainable shipping practices such as less-than-truckload (LTL) freight consolidation. This freight strategy involves combining multiple LTL shipments – all with a common destination – into a full truckload before shipping it to the destination. Freight consolidations require the higher-level planning in which our team specializes.

One of the many benefits that LTL freight consolidation offers is the reduction of our carbon footprint due to fewer trucks being used.



THE FUTURE OF LOGISTICS



LOGISTICS PLUS IS ACTIVELY MONITORING THE PROGRESS OF ELECTRIC AND ENERGY EFFICIENT MODES OF TRANSPORTATION AS THEY BECOME AVAILABLE.

As part of our commitment to sustainability for future generations, Logistics Plus understands the importance of reducing our carbon footprint. As transportation companies continue to adapt and modify their fleets, we promise to utilize the most environmentally friendly transportation options.





THANK YOU!

logisticsplus.com/testimonials

